Trustees' Annual Report

| For the period |
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| From (start date) 0 1 | 0 4 2 0 to end date 3 1 0 3 2 1 |
|-------------------------------------|--------------------------------------|
| Section A | Reference and administration details |
| Charity name | Worthing District Scout Council |
| Other names the charity is known by | Worthing District Scouts |
| Registered charity number (if any) | 3 0 5 9 1 6 |
| HQ registration number | 1 0 0 0 1 2 5 6 |
| Charity's principal address | |
| | |
| | |
| | Postcode |

Names of the charity trustees who manage the charity

| | Trustee Name | Office (if any) | Dates acted if not for whole year |
|--------|--------------------------|-----------------------|--------------------------------------|
| 1 | Mr A Chartres | District Commissioner | |
| 2 | Mrs S. Grant | District Chair | |
| 3 4 | Mrs S Robinson- Viney | District Secretary | Ended 30/06/2020 |
| 5 | Mr M. Hudgell | Deputy Dist Comm. | |
| 6 | Mr S. Burchett | Network Comm. | |
| 7 | Mrs W. Robertson | District Treasurer | Ended 31/10/2020 |
| 8 | Mr D Willett | | |
| 9 | Mrs B Wells | | |
| 10 | Mr S Payne | | |
| 11 | Mr Ryan Baguley | | |
| 12 | | | |
| 13 | | | |
| 14 | | | |
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Names and addresses of advisers (optional information but encouraged as best practice)

| Type of advisor | Name | Address |
|-----------------|------|---------|
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| Section B | Structure, governance and management |
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| Description of the charity's trusts | |
| Type of governing document | The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout |
| (e.g. trust deed, constitution) | Association. |
| How the charity is constituted | The District is a trust established under its rules which are |
| (e.g. trust, association, company) | common to all Scouts. |
| Trustee selection methods (e.g. appointed by, elected by) | The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association. |
| Additional governance issues (optional in | formation but encouraged as best practice) |
| You may choose to include additional information, where relevant, about: | The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. |
| Policies and procedures adopted for: a) the induction and training of trustees; b) trustee' consideration of major risks and the systems and procedures to manage them | The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the District Leaders, and other representation and meets every 2 months. |
| | Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee. |
| | This District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for: The maintenance of District property; The raising of funds and the administration of District |
| | finance; The insurance of persons, property and equipment; District public occasions; |
| | Assisting in the recruitment of leaders and other adult support; |
| | Appointing any sub committees that may be required; Appointing District Administrators and Advisors other than those who are elected. |

| Section B | Structure, governance and management (continued) |
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| | The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are: |
| | Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Districts. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss. |
| | Injury to leaders, helpers, supporters and members. The District through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities. |
| | Reduced income from fund raising. The District is primarily reliant upon income from subscriptions and fundraising. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently. |
| | Reduction or loss of leaders. The District is totally reliant upon volunteers to run and administer the activities of the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the District as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the District. |
| | Reduction or loss of members. The District provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the District as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the District. |
| | The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered. |
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| Section C | Objectives and activities |
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| Summary of the objects of the charity set out in its governing document | The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. |
| | The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends. |
| | The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise. |
| Summary of the main activities in relation to these objects | |

Additional details of the objectives and activities (optional information but encouraged as best practice)

| You may choose to include further statements, where relevant, about: | |
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| policy on grantmaking; contribution made by volunteers; policy on investments. | |
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| Public benefit statement | The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings. |

| Section D | Achievements and performance |
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| Summary of the main achievements of the charity during the year | |
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| Section E | Financial Review |
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| Brief statement of the charity's policy on reserves | Reserves Policy |
| | The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Executive Committee considers that the District should hold a sum equivalent to 12 months running costs, variable from time to time as it includes special funds. |
| | The District held adequate reserves at year end. |
| Quantify and explain any designations | N/A |
| Details of any funds materially in deficit (circumstances plus steps to eliminate) | |

Further financial review details (optional information)

| (including any fundraising), | |
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N/A

| how expenditure has supported the key objectives of the charity; | The District Executive regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the District Executive considers the cash flow requirements. |
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| investment policy and objectives | |
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| Section F | Other Optional Information |
| Plans for future periods (details of any significant activities planned to achieve them) | Development of International Scouting opportunities for a broader range of members across the District |

Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Position (eg

| Signature(s) | Al Chartres | |
|---------------------------|-----------------------|--|
| Full name(s) | Alastair Chartres | |
| | District Commissioner | |
| Secretary, Chair) Date | | |





Independent examiner's report on the accounts

| Section A | ndependent Examiner's Report | | |
|--|---|--|---|
| Report to the trustees/ members of | Charity Name Worthing District Scout Council | | |
| On accounts for the year ended | 31/03/2021 | Charity no (if any) | 305916 |
| Set out on pages | 1 and 2 (remember to include the page numbers of additional sheets) | | |
| Responsibilities and basis of report | I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2021. As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). | | |
| Independent examiner's statement | I report in respect of my examination of the under section 145 of the 2011 Act and in have followed all the applicable Directions under section 145(5)(b) of the Act. I have completed my examination. I confi come to my attention in connection with the | carrying out n s given by the irm that no ma | ny examination, I Charity Commission aterial matters have |
| | I have no concerns and have come ac with the examination to which attention order to enable a proper understanding * Please delete the words in the brackets | n should be dr g of the accou | awn in this report in Ints to be reached. |
| Signed: | | Date: | 25/01/2022 |
| Name: | Sean Weston | | |
| Relevant professional qualification(s) or body (if any): | | | |
| Address: | 67 Bramble Rise, Westdene, Brighton, BN1 5EE | | |
| | | | |

| Section B | Disclosure |
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| | Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners). |

Give here brief details of any items that the examiner wishes to disclose.