

Trustees' Annual Report

For the period

From (start date)

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 to end date

3	1	0	3	2	4
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Section A Reference and administration details

Charity name	Worthing District Scout Council											
Other names the charity is known by	Worthing District Scouts											
Registered charity number (if any)	<table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>3</td><td>0</td><td>5</td><td>9</td><td>1</td><td>6</td></tr></table>	3	0	5	9	1	6					
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1	0	0	0	1	2	5	6					
Charity's principal address	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>80 Brougham Road</td></tr> <tr><td>Worthing</td></tr> <tr><td>West Sussex</td></tr> <tr><td style="text-align: right;">Postcode <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>b</td><td>n</td><td>1</td><td>1</td><td>2</td><td>n</td><td>u</td></tr></table></td></tr> </table>	80 Brougham Road	Worthing	West Sussex	Postcode <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>b</td><td>n</td><td>1</td><td>1</td><td>2</td><td>n</td><td>u</td></tr></table>	b	n	1	1	2	n	u
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Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Michael Graham Hudgell	Lead Volunteer	from 01/10/23
		Trustee Board member	till 31/09/23
3	Lily Wingrove	Youth Lead	
4	Kevin Jenkins	Chair of Trustees	
5	Margaret Williams-Fuller	Treasurer	
6	Alastair Chartres	Trustee Board member	from 01/10/23
		District Commissioner	till 31/09/23
7	Stuart Burchett	Network Commissioner	
8	Barbara Wells	Trustee Board member	
9	David Willett	Trustee Board member	
10			
11			
12			
13			
14			

Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
Independent Examiner	Colin Dadswell FCA FCCA DChA	Caladine Limited 22 Upperton Road Eastbourne East Sussex BN21 1BF

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The District is a trust established under its rules which are common to all Scouts

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The District is managed by the District Trustee Board, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 2 independent representatives, Chair and Treasurer together with the District Leaders, and other representation and meets approximately every 2 months.

Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee, and additional training focussing on Safety and Safeguarding our members.

This District Trustee board exists to support the District Lead Volunteer Commissioner in meeting the responsibilities of the appointments and is responsible for:

* The maintenance of District property

the maintenance of District property;

- * The raising of funds and the administration of District finance;
- * The insurance of persons, property and equipment;
- * District public occasions;
- * Assisting in the recruitment of leaders and other adult support;
- * Appointing District Administrators and Advisors other than those who are elected.
- * Maintaining a sub-committee that works as part of the vetting process for Adults looking to join the Scout Association.
- * Delivering the 14-25 programme of the Scout Movement through 6 explorer units, a Scout Network and three Active Support Units

The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to

Section B	Structure, governance and management (continued)
	<p>The District Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them.</p> <p>The main areas of concern that have been identified are:</p> <p>Damage to buildings, property and equipment</p> <p>The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Districts. Similar reciprocal arrangements exist with these organisations. The district directly leases one property from West Sussex County Council, and has plans in place to manage this to ensure it is safe, secure and functional.</p> <p>The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.</p> <p>Injury to leaders, helpers and supporters</p> <p>The district through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.</p> <p>Reduced income from fundraising</p> <p>The District is primarily reliant upon income from subscriptions and fundraising. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income.</p>

The trustees could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders.

The District is totally reliant upon volunteers to run and administer the activities of the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the District as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the District

Reduction or loss of members

Section C	Objectives and activities
<p>Summary of the objects of the charity set out in its governing document</p>	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.</p>
<p>Summary of the main activities in relation to these objects</p>	<p>Worthing Scouts directly delivers an Explorer Scout and Scout Network programme for over 250 young people in Worthing, through a collection of Explorer Scout Units and the Network.</p> <p>We have specialised Active Support Units that deliver climbing, archery, shooting and more to</p>

members through Worthing.

The Young Leader scheme has over 100 members, who gain skills for life and help deliver great programmes for our sections.

Our groups provide programme for over 1250 Young People in the Squirrel, Beaver, Cub and Scout age ranges and work with us on ensuring a high quality programme.

None of this would be possible without the 350 adults who make this happen, whether youth facing or behind the scenes - they all power towards the goal of providing great bits for our Young People.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

During the year, over 100 young people have achieved their top award. Our adults continue to develop their skills towards the wood badge, and Worthing has had over 30 achieve this during the last year.

Our groups continue to grow in strength, recovering from the covid-effect and delivering great programme to young people

Section E

Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy
Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Trustee Board considers that the District should hold

Our reserves meet our current policy

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Investment Policy

The District's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The District has therefore adopted a low risk strategy to the investment of its funds

The District Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the District Trustee Board considers the cash flow requirements.

Section F Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

opportunities for a broader range of members across the district. Embedding best practice and empowering our groups to deliver excellent scouting opportunities.

During the next financial year, Scouting will undergo major transformation on roles and responsibilities, and the trustee board intends to play its part in making this a success.

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

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Position (eg Secretary, Chair)

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Date

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