

Scouting is all about delivering a great programme which our young people enjoy and gives them #skillsforlife in a safe way. The engagement of our youth members by our astoundingly hard-working leaders, supported our team of Youth Leads is ensuring the programme we offer is what they want.

We truly aim to be Youth Shaped – delivering great programme in partnership between the young people and their leaders.

Our scouting values underpin everything we do:

- **Integrity:** We act with integrity; we are honest, trustworthy and loyal.
- **Respect:** We have self-respect and respect for others.
- **Care:** We support others and take care of the world in which we live.
- **Belief:** We explore our faiths, beliefs and attitudes.
- **Co-operation:** We make a positive difference; we co-operate with others and make friends.

At a district level, it is vital that we continue with strategic growth, and it was great to see a number of new Squirrel sections (4-6 year olds) launching during this year – my target to our GLVs is where the capacity (and venue availability) exists for every group to launch one.

During the next financial year, and hopefully by the Summer, we will launch the new digital system which will save all our Adults loads of time, as well as bringing in the new 'Volunteer Welcome' which will revolutionise the local vetting process from a user perspective – as well as making it much easier for each adult to be much more in control of what they need to do for training and inductions.

As part of this, there will be a load of new roles created (of which multiple may be filled by the same person) and I'm sure it will all take a bit of time to get used to it, but it will enable us to do much better at flexible volunteering and helping all our adults feel valued.

I'm proud of what all the Squirrels, Beavers, Cubs, Scouts and Explorers have achieved this year – with the support of their Adult Leaders and Young Leaders.

Mike Hudgell
Lead Volunteer

ADULTS AWARDS

Congratulations to the following adults who were awarded the following awards during the financial year 23-24.

Award for Merit

(Awarded for outstanding service. It implies keen, conscientious, imaginative and dedicated service over a sustained period, of at least 12 years duration (exceptionally 10))

Stuart Burchett

Chief Scout's 50 year Service Award

Barbara Wells

Chief Scout's 40 years Service Award

Richard Taylor

Chief Scout's 25 years Service Award

Chistine Bateup
Jane Preston

Chief Scout's 15 years Service Award

Ali Hurst
Kevin Lawrence
Stephen Coleman
Ryan Watson

Chief Scout's 10 years Service Award

Ian Rayment
Harry Rippon
Ian Wright
Tim Cooper
Carolynn Martin
Benjamin Morris
Kate Gunner

Chief Scout's 5 years Service Award

Stephanie Boulding
Yvonne Barr
Lizzie Miles
Mark Mears
Sharon Gorf
Lee Martin
Ben Baker
Andrew Gilham
James Flint
Marcus Barnes
Anne Whiteside
Katharine Campbell
Kelly O'Haire
Christian Drewett
Ben Harrex
Kath Knight
Joseph Mansfield
Francis Jeavons
Max Church

Commissioners Commendation for good service

Dan Corcoran Lily Wingrove Georgia Scott

Awards are often presented at the next suitable time for the adult, so while they may have been awarded they may not have been presented yet.

District Chair

Scouts is full of ordinary people making an extraordinary difference to young people's lives. As a Leader, young leader or adult volunteer you are all giving something back. You are helping to equip Scouts and yourself with skills for the future and creating independent life-long learners. All of which helps to make a positive impact on the lives of our young people, the wider community we live in and goes on to nurture the next generation of Scouting volunteers. Scouts and here at Worthing District we celebrate all our differences and welcome everyone.

We have continued to see a steady growth in Scouting numbers and activities across our District. Scouts have been involved in a variety of activities promoting both physical and life skills. This is the end of my second year and I would like to record my thanks to Mike Hudgell for his support as our District Lead Volunteer, but also to the other District Committee members who without them, I would certainly flounder.

This year we saw the return of the Gang Show and what a treat that was. The show was reviewed and was awarded its red scarf and I wish to convey my thanks to Mark Scott and his team for all their work in making the show a success. Across the year as a District committee, we have continued to support local Scout groups, with advice, financial support and sign posting as appropriate as and when matters arise.

As a committee we are light on numbers and we need to identify additional parent members from our explorer groups to join us, so if you are that person, or know of someone who would fit that bill, please send them our way, drop us their contact details or speak with Mike.

Whilst our financial position is reasonably sound as a District, we cannot be complacent and I would like to thank Mags Williams-Fuller our treasurer for all her hard work in pulling the District's financial practices into shape. There is more work to be done and as her report will outline, we need all groups and sections to be working to the same financial year timelines, so that when we come to this AGM next year we can report on our overall position with even greater accuracy.

Fund raising, outside of subscriptions, is an important driver for us all and I am pleased to note that both 1st Durrington and 2nd Worthing have been successful in bidding for funding from the Borough Council's Community Infrastructure Levy fund. I would urge any of you seeking funds to improve the built environment or improve



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access for all to you scouting activities, to find the time to speak to either of these groups to learn how they went about achieving this and get your own bids ready for 2025.

I will finish as I started, you are all extraordinary people. The next twelve months will have its challenges, of that I have no doubt. But you are all here because you want to step up and 'give-back' and I offer my personal thanks to all of you across the District who give of your time so generously; without you so much wouldn't happen. Thank you.

Kevin Jenkins
Chair Worthing District Scouts

TRUSTEE BOARD

During the financial year, the trustee board consisted of:

Michael Hudgell	District Lead Volunteer (from 01/10/2023 to date) <i>co-opted member (from 01/04/2023 to 01/10/2023)</i>
Lily Wingrove	District Youth Lead
Al Chartres	District 14-24 Lead (from 01/10/2023 to date) <i>District Commissioner (till 01/10/2023)</i>
Kevin Jenkins	District Chairman
Margaret Williams-Fuller	District Treasurer
Stuart Burchett	Scout Network Commissioner
David Willett	Trustee Board Member
Barbara Wells	Trustee Board Member
Simon Payne	Trustee Board Member (till 01/09/2023)

The trustee board do vital work, a lot behind the scenes to make sure that Scouting happens well across the district, focusing not just on the 14-25 age range, but also ensuring that groups and their sections have the tools to deliver great Scouting.

District Commissioner (until 1st October 2023)

We aim to deliver a quality balanced programme which is Challenging, Relevant and Rewarding for every young person. By the engagement of our youth members by our astoundingly hard-working leaders, our team of Youth Commissioners is ensuring the programme we offer is what they want. The expansion of the Youth Commissioners role over the last few years will hopefully support this process and demonstrate a good aspect of the strategy of the movement, Youth Shaped.

We saw another year of growth across the district, I and others can see we provide quality Scouting, and therefore we see the quantities but unfortunately, the waiting lists whilst decreasing are still sizeable for some sections, unusually the top end of Scouts and Explorers. We can generally see that all sections are now growing again, and with the addition of Squirrels Scouting on Worthing is even more relevant than before.

It falls on us to ensure that Worthing continues to move in the right direction. I am so pleased to have been able to lead the district for just over 10 years and that I am able to pass the mantel onto Mike Hudgell, who along with Mark and Matt and many others have dedicatedly supported the district with me.

*Al Chartres
District Commissioner*

District Youth Lead

I joined the district team in January 2023, since joining the team I've had the opportunity to see how the board of trustees operates and join them alongside another DYL in Worthing to ensure there is a youth voice within their decisions.

In May, I was privileged to represent worthing scouts at the coronation of His Majesty King Charles III. Where I Supported the Scouts operation golden orb with duties that included stewarding and supporting members of the public. I was also lucky to be able to watch the ceremony from St James Park.

During the year I've also been invited to different group events such as 8th Worthing's 95th-anniversary camp, where I got to see and take part in different activities, enjoy dinner with them and run some campfire songs for them in the evening.



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In June, it was great to see so many young people receive their top awards at the district awards ceremony. This included our very first chiefs scout acorn awards to squirrel scouts.

In July, Worthing explorers and network took part in the Worthing pride parade. It was a very wet Saturday but we came prepared and danced the rain away.

Over the summer, as a newly appointed DYC, I was delighted to join the district explorers for their quadrennial trip to Kandersteg International Scout Centre in Switzerland. Everyone had a fantastic time, and both James and I were pleased to join this event as part of the expedition leadership team.

In October I attended a national Youth Commissioner weekend at Gilwell. Where I got to network and meet lots of youth commissioners from across the uk.

Towards the end of march and into April I joined Worthing gang show to see how there production was coming along and to get some photos for them!

Lily Wingrove
District Youth Lead

SCOUTS

Scouts over the past year have done an amazing job at providing a well balanced program that is fun but also educational. There has been also opportunity for scouts to be able to go on camping trips, district events and much more. Scouts has grown over the last year and hopefully will continue to do so.

Ash Thwaites
ADC(Cubs)

EXPLORERS

The Explorer section finishes the year with 6 units, Blake, Excelsior & Nomads I and II, Osprey, Phoenix and Young Leaders.

The units are all well-led, and I would like to extend my thanks to all the leaders

and other adults running explorer sections across the district!

The units do various activities together and it is good to see the various unit leaders often helping other units out.

When they are not out having fun at such events, the unit members continue to undertake the higher Chief Scout awards, work towards Kings Scouts awards and along this path achieve their Duke of Edinburgh's award.

Of the 165 DofE award completions in the county last year, 30 in total from Worthing, 20 Bronze, 8 Silver and 2 Gold.

These were then built on to achieve.

- Chief Scouts Platinum – 18
- Chief Scouts Diamond – 2
- Young Leader belt - 2

Our big 4 yearly 10 day trip to Kandersteg took place this summer, where a group of 93 Explorers and leaders took part in some brilliant activities around the Swiss Alps, whilst basking in some very warm weather! Many will have seen the photos and heard of the personal accounts of the Explorers, only 3 years before the next one!

The number of Explorers across the district has been increasing all year, 192 up from 191 and rising rapidly still, and as the year finished numbers were still rising. Girl Explorer Scouts rose from 34.6% to 36.5%, an increase for the fourth year in a row. We continue to be an inclusive and diverse section.

Many of the Explorers in addition to attending their units also help at younger sections as young leaders and often continue as adult leaders as they turn 18.

Al Chartres
DESC

Excelsior and Nomads

The unit continues with its ongoing meeting arrangements with 1st Ferring, 1st Worthing, 3rd Worthing and 2nd Worthing. A formal partnership arrangement is in place with 1st Ferring ensuring the relationship works for both the Group and the Explorer unit. The unit members come from all over the district and represent Scouts moving on from most groups.

The unit ends the year with numbers of 68 Explorer Scouts representing ages across our age range, 13 – 17. Still high numbers and the split between girls and boys is around 33%/64%.

Several turned 18 during the year and we had to sadly say goodbye to them. I am pleased to say many decided to continue as adult leaders and several more are within Network whilst they study away from home.

With a large and growing Explorer Unit of this size, a large and experienced leadership team is a must. Without the tireless efforts of the team made up of Alison Linley, Stuart Burchett, Mike Hudgell, Steven Jenkins, Zoe Chartres, Lily Wingrove and Tara Greenhalf. During the later part of the year we have been joined by 3 new leaders Ash Thwaites, Josh Brock Matthews and William Marshall Katie Eyre and Ann Hudgell who are our backup adults who help when needed and are available often at short notice, and are now joined by Kayleigh Livermore, it would be impossible. A big thanks to the team for turning out each week and dealing with the challenges as they present themselves. The support of the groups previously mentioned, is additionally much appreciated, thanks for their support.

Outcomes for Chief Scouts, and DofE are growing again in to pre Pandemic levels, but are still only on the journey, not at the end point as of yet.

Members of the unit had many separate opportunities to attend night's away events with either the unit or other sections across the county! Our big 4 yearly 10 day trip to Kandersteg was our summer camp, and 45 members of the unit attended, what an experience again for Explorers and leader alike, lots of stories to recall for many years to come. We again had teams enter the Borderhike in Derbyshire, representing themselves well.

As the unit has grown so does the diversity of the activities the Explorers decide to undertake for our core programme, the Chief Scouts awards and of course DofE. So many take the opportunity to take the lead and instigate many events and activities, and some we used to do but believed were not so popular and are back in favour are now in the plan for the coming years.

Looking again at the diversity within the DofE programme, at some of the activities undertaken for Volunteering, Skills and Physical the range and nature undertaken is incredibly broad and impressive. Skills range from car mechanics and maintenance to personal care, working out at the Gym popular now for physical and volunteering whilst still often achieved as a Young Leader, a growing number are opting for helping in many of the town's charity shops.



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Another year completed, making new friends, seeing old friends, and enjoying scouting!

Al Chartres

Explorer Scout Leader

Excelsior and Nomads II

We opened a new unit in January 2024, and started with 6 members. It is a sister unit to Excelsior & Nomads, and shares leaders equipment and other resources. Whilst it meets on a separate night of week, many of the extra events are joint with Excelsior & Nomads.

We have formed a partnership with 2nd Worthing so have regular access to their HQ, and have therefore provided a stable location for the members of this unit, so they can enjoy scouting in a quieter, and less busy environment, better suited to some.

With this new unit, comes a new unique set of Adults, Kayleigh Livermore, Zoe Chartres, Lily Wingrove, Steven Jenkins, Ash Thwaites. Again on stand by to help when needed we have Ann Hudgell, Alison Linley, Stuart Burchett and Mike Hudgell.

Getting to know our new members, and new team has been great in our first 3 months. We are looking forward to many adventures to come!

Al Chartres

Explorer Scout Leader

Osprey

At the end of March this year, we had 44 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 26 members of the Unit serving as Young Leaders within the group.

Core Programme

The Unit's core program contains two main elements:

1. The Chief Scouts (CS) Awards
2. Nautical Skills / Water Activities

Also central to the programme is the DofE Award:

Bronze – Platinum Award

Silver – Diamond Award

Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community

Physical – improving in an area of sport, dance or fitness activities

Skills – developing practical and social skills and personal interests

Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th **Residential** section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement.

We have had a successful year with these awards, seeing Osprey Explorers achieve:

13 x Bronze Awards – Oscar Messingham, Lewis Oakton, Noah Stepney, James Anderson, Ollie Bennett, Zac Biggs, Freddie Dingwall, Katie Doyle, Cam Gilham, Bettie Martin, Lizzie O'Haire, Sam Suss, Chloe Thorpe

5 x Silver Awards – Ben Haste, Ben Smith, Imogen Bates, Arden Flint, Bailey Norton-Griffiths

1 x Gold Award – Sam Mears

We currently have 19 Explorer's working towards their Bronze award, 14 towards their Silver and 2 towards their Gold.

As stated above, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include coaching sports, being a Young Leader for the Guide Association, teaching computer code, coaching martial arts such as judo and working at a charity shop.

The Physical Recreation section always includes a wide range of activities. At Bronze level, this year has included team games such as football / hockey / rugby, sailing, gym work, martial arts such as kung fu or judo, mountain biking, home fitness, individual sports such as tennis, hiking, boxing and dance. Silver has included individual sports such as golf or badminton, martial arts such as kung fu, team games such as netball, hiking, mountain biking and gym work. Gold has included running and cycling.

The Skills section is always interesting as the Explorers show what a wide variety of skills they have and what really interests them. At Bronze these include performing arts, learning a foreign language such as German, learning about music culture, learning a musical instrument such as piano or guitar, the skill behind martial arts such as kung fu, cooking, first aid, gardening, money management, fishing and reading. Silver includes cooking, model making, learning an instrument such as piano, performing arts, chess and learning about music culture. Gold includes painting, model construction and agriculture.

We held successful expeditions across Bronze, Silver and Gold levels this year; In May, 12 Explorers took part in their Bronze Qualifying Expedition in the West Dean area and in August, we had two expeditions being run at the same time: 7 Explorers went to the New Forest for their Silver expedition and 4 Explorers went to the Lake District for their Gold expedition. We were the only Explorer Unit in Worthing able to offer a Gold expedition in 2023 and that is a huge testament to the Leadership team who delivered it.

I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Paul Chaplain (Bronze & Silver Mentor / Bronze Expedition Lead Supervisor), Andrew Shakespeare (Silver Expedition Lead Supervisor), Kev Lawrence (Gold Mentor / Expedition Lead Supervisor), Steve Briscoe (Expedition Assessor), Lee Martin (Bronze Mentor / Expedition Supervisor), Jennah Costan (Bronze Mentor / Expedition Supervisor), Ben Rees (Expedition Supervisor), Bryn Clements (Expedition Supervisor), Lucy Blower (Expedition Supervisor), Andy Blackmore (Expedition Supervisor), Rick Worsfold (Bronze Mentor), Lucy Poole (Bronze Mentor), Tavis Stringer (Bronze Mentor) and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.

Camps

In May, 28 Explorers and 6 Leaders headed to Blacklands Farm to take part in 8th Worthing's 95th Anniversary Group Camp! Osprey ESU has worked in partnership with 8th Worthing since Explorers began in 2002 so it was great to join up with the other 161 Beavers, Cubs, Scouts and Adults for a long weekend of fun. Activities included: paddleboarding, bushcraft, campfires, gladiator challenge, climbing, leap of faith, rifle shooting and many others, but the activity which received the best reception was giant bubbles / badgemaking (thank you to Paul for running that). Thank you to all the Explorers who attended and set a good example to the younger sections, thank you to Mark Mears (Group Lead Volunteer) for organising the camp and Rick, Lucy, Paul, Kev and Lee for supporting the Osprey contingent. In August, 23 Osprey Explorers went to Switzerland with the rest of Worthing's Explorers for a 10-day Summer Camp. Approximately 100 Explorers and Leaders

from Worthing attended, and camped alongside hundreds of Young People from across the world making for a great trip and one that I'm sure will last long in the memory of all involved. Activities included: hiking to Blausee lake, a BBQ with the other nations, Brigerbad Water Park, whitewater rafting, high ropes, visiting Swiss cities such as Bern, mountain tubing, hiking up mountains and staying the night on the peaks, geocaching, tobogganing, light trail, funicular railway up Niessen and an international campfire. Thank you to all the Explorers and their families who fundraised to make this trip possible, thank you to Mike Hudgell (District Lead Volunteer) and Al Chartres (District Explorer Scout Commissioner) who leading the trip and Paul, Kev, Rick, Lucy and Dan (Group Helper) for supporting the Osprey contingent.

In December, 24 Explorers and 4 Leaders went on Osprey's first Christmas Camp. They spent the night in heated pods in Birmingham and had their own cabin complete with a fitted log burner. Arriving late on the Friday night, they spent the Saturday at the Frankfurt Christmas Market (in Birmingham) and after packing up on the Sunday, went to Cadbury World. Thank you to the Explorers for making it so much fun and Paul, Jennah and Rick for your help.

In February, we returned once again to join Worthing Explorers for their Bivvy Camp. 9 Explorers camped outside with nothing but their clothes, a sleeping bag and a bivvy to protect them from the elements. Thank you to Al Chartres for running it and Lee for taking the Osprey contingent.

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year and these are some of the things we have done:

Adventure – Night hike, archery, paddling, DofE clinics, aqua park, sea swimming, beach stroll, campfire & chill, expedition planning

Community – It's Just Banter, street anagrams, The Hunt Begins

Teambuilding – Capture the flag, The Osprey Cup, beach games, lazer zone, Taskmaster

Life Skills – Debate night, pancakes, Ready Steady Cook, first aid

Youth Shaped Scouting – Programme planning

Miscellaneous – Crazy golf, Halloween party, back to Beavers, cinema trip, Christmas party, Summer Camp release / DofE launch, videography, bowling

Events

In May, 5 Explorers visited the white water course at Northampton Active, the UK's first pumped artificial white water course. Thank you to Paul and Kev for organising and delivering.

In July, Osprey Explorers and the Leadership team supported Worthing Pride, along with other Worthing Explorers and Worthing Network. Thank you to Al Chartres for

organising and Rick for representing Osprey.

In July, we attended the annual Worthing Explorers outdoor swimming at the Arundel Lido. Thank you to Al Chartres for organising, to the Explorers who attended and Paul, Lee, Rick and Tavis for supporting.

In September, Osprey took their first trip on Supeta; a 42ft yacht (Supeta), run by 3rd / 5th Lancing Sea Scouts. We were out there for several hours and the weather was so good, some of the braver Explorers jumped in the sea for a swim! Thank you to the volunteers from 3rd / 5th Lancing for giving up their time.

Remembrance Parade was slightly different this year. We started at HQ before parading down to St. Andrews Church for a short service before coming back for an 8th Worthing photo. Thank you to St. Andrews Church for your hospitality and Mark Mears for organising.

Leadership Team

Unfortunately our Leadership team has seen a couple of departures:

Kevin has had to step back from his Osprey role due to work in the Royal Navy moving him further away (including heading out to sea next year) and the impending arrival of his son in September. Fortunately, Kev is still able to assist with the 2024 Bronze DofE expedition programme and our upcoming Summer Camp. I would like to take this opportunity to thank Kev for the past 14 years of service to Osprey. Kev joined as a Leader when I was still an Explorer, becoming someone for me to learn from when I stepped up to a Leader. Kev then took on more responsibilities when Pet became the Osprey Team Leader and finally, after I took over from Pet, Kev has been an unwavering figure in the team, both on Monday evenings and for DofE. Thank you.

Rick has also stepped away to focus on other things. Rick has been a good friend since we were put in the same patrol of my first evening at Starboard Scouts back in 2006 and they were my first appointment to the Osprey team with me as Leader in 2020, after having stints as a Cub Leader and before that, a Scout Leader. Rick has been a huge support over the past 4 years and I am pleased they will be continuing as an Occasional Helper with 8th Worthing. Who could forget Rick's drag night last year!

Prior to these departures though, we saw the arrival of Jennah to the team. Jennah joined 8th Worthing in 2022 as a Cub Leader but joined the Osprey DofE teams in 2023, helping with Bronze and Silver, as well as other Osprey evenings when an extra pair of hands were needed. After leaving university, the work patterns of an NHS radiographer made the earlier timings of Cub evenings tricky to make so Jennah's Osprey role was made more permanent in September 2023. Welcome!

Lastly, thank you to the entire leadership team for making this year possible: Paul Chaplain, Kev Lawrence, Lee Martin, Rick Worsfold, Lucy Poole, Tavis Stringer and



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Jennah Costan. Thank you to all 8th Worthing Team Leaders and their teams for their support of the Young Leader programme and to all our Explorers and their families for being a part of the adventure.

Looking forward to what the next 12 months has to offer for Osprey Explorer Unit!

Harry Rippon

Explorer Team Leader

Osprey ESU

Phoenix

Review still to come

Blake

Review still to come

NETWORK

Post pandemic, activity has slowly started, and interest in the section has been growing again this last year and an early play to relaunch Worthing Network with some enthusiastic younger members are growing.

Stuart Burchett

District Scout Network Commissioners

Adult Training

Over the last year, the Training Team have been working across the District supporting adults in their many and varied roles, achieving their Wood Badges and completing their training requirements.

Over the past year, the following adults achieved their Wood Badges:

Joseph	Mansfield	Assistant Section Leader - Cub Scouts	10th Worthing (Offington Park Methodist) Cub Scout Pack
Cassie	Marshall	Assistant Section Leader Section Leader - Beaver	10th Worthing (Offington Park Methodist) Cub Scout Pack 9th Worthing Beaver Scout
Megan	Churcher	Scouts	Colony
Nathan	Moss	Assistant Section Leader - Beaver Scouts	1st Worthing Denton Beaver Scout Colony
Linzi	Halfpenny	Assistant Section Leader - Beaver Scouts	9th Worthing Beaver Scout Colony
Lucy	Poole	Assistant Section Leader - Explorer Scouts District Assistant	Osprey Explorer Scout Unit
Kayleigh	Livermore	Commissioner - Events Section Leader - Cub	10th Worthing (Offington Park Methodist) Cub Scout Pack
Juliette	Rose	Scouts	
David	Cooper	Assistant Section Leader - Beaver Scouts District Local Training	2nd Durrington Sea Scouts Riverbank Beaver Scout Colony
Ann	Hudgell	Manager	
Lily	Wingrove	Assistant Section Leader - Scouts	2nd Worthing Strudwick & Charborough Troop
Lily	Wingrove	Assistant Section Leader - Explorer Scouts	Excelsior & Nomads Explorer Scout Unit
Paul	Livermore	Assistant Section Leader - Scouts	3rd Worthing (Broadwater) Discovery Troop 3rd Worthing (Broadwater) Discovery Troop
Kayleigh	Livermore	Section Leader - Scouts Assistant Section Leader -	
Lee	Martin	Explorer Scouts	Osprey Explorer Scout Unit
Mike	Hudgell	District Commissioner	
Caroline	Stacey	Assistant Section Leader - Beaver Scouts	1st Worthing Splash Beaver Scout Colony
Al	Chartres	District Section Leader - Explorer Scouts	Excelsior & Nomads II Explorer Scout Unit
Zoe	Chartres	Assistant Section Leader - Explorer Scouts	Excelsior & Nomads II Explorer Scout Unit
Ann	Hudgell	Assistant Section Leader - Explorer Scouts	Excelsior & Nomads II Explorer Scout Unit

Mike	Hudgell	Section Leader - Beaver Scouts	2nd Worthing Friday Beavers
Alison	Linley	Assistant Section Leader - Explorer Scouts	Excelsior & Nomads II Explorer Scout Unit
Christine	Price	Section Leader - Beaver Scouts	3rd Worthing (Broadwater) Highdown Beaver Scout Colony
Christine	Price	Section Leader - Squirrel Scouts	3rd Worthing (Broadwater) Woodland Squirrels
Lily	Wingrove	Assistant Section Leader - Explorer Scouts	Excelsior & Nomads II Explorer Scout Unit
Kitty	Smith	Assistant Section Leader - Scouts	8th Worthing (SSS Osprey) Sea Scout Group Starboard Scout Troop
Anna	Smith	Assistant Section Leader - Beaver Scouts	3rd Worthing (Broadwater) Highdown Beaver Scout Colony
Anna	Smith	Assistant Section Leader - Squirrel Scouts	3rd Worthing (Broadwater) Woodland Squirrels

Congratulations to these adults and to those who are continuing to work through their Wood Badge training.

Thank you again to all the groups who are welcoming the training team to help their adults achieve these awards.

Ann Hudgell

Local Training Manager (training@worthing-scouts.org.uk)

Appointments Panel (AKA The Welcome Group)

The Welcome Group have continued to maintain contact by ZOOM calls with new members of Scouting in Worthing District – it works well!

Each new member is greeted by myself plus the DC (formerly) or the Lead Volunteer.

Mike Hudgell to be given information, before being invited to “the breakout room” to have an informal chat with three members of the Welcome Group – Judy Marshallsay, (Chair) – 99% of the time, along with 2 other members. 9 meetings have taken place.



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New Applicants – 34 with 7 of these being 18yrs old at the time of the meeting.

Changes and additions – 57 still being in scouting at a Leadership/Skills Instructor level,
to existing roles 11 left scouting, and 15 remaining in groups/district as Group or District Occasional Helpers.

From the Appointments Secretary – I wish to thank Judy (Chair of the Panel) for her continued support, and the rest of the panel – Robin Strange, Evelyn Stanford, Tim Miller, and Sally Endersby - who have attended more meetings than usual because of low panel members – and to Al and Mike for being hosts at the meetings. Thank you all.

We are asking for volunteers in the 30-40 age bracket (maybe not section leaders as they are so busy) to contact me if they would be interested in joining the Panel – if we are “fully staffed” your participation is only required once every term. YOU will be very appreciated.

Barbara Wells - Appointments Secretary - 05.06.2024

Gang Show Active Support Unit

In April 65 Cubs, Brownies, Scouts, Guides, Explorers, Rangers and Young Adults having rehearsed as a Gang for over 7 months, made their home for a week at the Pavilion Theatre for the 2024 Worthing Scout and Guide Gangshow. Hard work, commitment and dedication was seen by all.

In the background the Production and Business teams had been working for 18 months to get the show ready for the stage. The to do list is huge.

During show week there were over 35 Adults and youth members from Scouting and Girl Guiding working tirelessly behind the scenes to keep the Gang in the right place at the right time wearing the right things! In total we have just over 100 members working backstage and performing.

We see the Young People grow in Self-confidence over the rehearsal period and during show week. They build new friendship groups and you can see these grow.



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As a Gang they have more self-belief that they can do it, individually and as a team. For an 8 year old Cub, standing on the stage for the very first time is extremely scary (I have been there!).

As a team we use the Creative Talent of the Cast members themselves, they suggest numbers for the next show and talk them through with us. Dance numbers include their ideas and moves. We also have informal dance captains to help others learn when they have free time.

We are inclusive and take Young People into the cast who have visible and invisible disabilities. We will adjust numbers and rehearsals to suit them as and when needed.

This year we had our assessment to ascertain if we remain worthy of Red Scarf recognition, an accolade we have held since the 1970's when it was awarded by Ralph Reader (the Founder of Gang Show) himself. We passed it with some "Excellence" ratings. The inclusion of the Young People in helping create the show was seen very favourably.

Can we learn in a few areas, yes we can - we are a fairly new team but all with Theatre experience outside of Scouting and Girl Guiding Advertising, Marketing and the creation of the Programme threw a bit of a curveball in January due to sickness in the team we had assembled. Luckily, we had someone in the family who just happened to be an ace photographer and graphic designer – roll in Georgia Scott to save the day. Many, many nights were spent talking things through and getting Artwork and the programmes ready for print. These hours of dedication in addition to being in the Gang resulted in Georgia being Awarded a Commissioner's Commendation.

We are now reaching the point where we will start developing the 2026 show which will see us celebrating 60 years of Worthing Gang Show. The calling for the 2026 cast will start with the Main Gang in June 2025.

The Show needs more support from Adults and we will be advertising for some support roles that we would like to get filled early in 2025.

We hope to see everyone at the 2026 show.

"Gee it's a wonderful life!"