



Scouts

Worthing

Worthing Scouts
Annual General Meeting
Tuesday 26th September 2023

Worthing District Scout Council

DISTRICT COMMISSIONER

Mr. Al Chartres

DISTRICT CHAIRMAN

Mr. Kevin Jenkins

DISTRICT SECRETARY

Vacant

DISTRICT TREASURER

Mrs Margaret Williams Fuller

DISTRICT EXECUTIVE TRUSTEES 2022 / 2023

Ryan Baguley

Mike Hudgell

David Willett

Stuart Burchett

Simon Payne

Barbara Wells

Lily Wingrove

VICE PRESIDENTS

Mrs. Judy Marshallsay

Mr. Robin Strange

Mrs. Angela Cooper

Mrs. Sally Endersby

WORTHING DISTRICT SCOUT COUNCIL

Annual General Meeting

26th September 2023
2nd Worthing Scout HQ

AGENDA

1. Introduction and welcome
2. Apologies for absence
3. To approve the minutes of the Annual General Meeting held on 20th October 2022
4. **Governance topics**
 - a. Adopt the model constitution from Policy, Organisation and Rules
 - b. Note the District's financial year
 - c. Agree on the number of members that may be elected to the Trustee Board
 - d. Agree the quorum for each of the District Scout Council (including this AGM), meetings of the District Trustee Board, meetings of any sub-committees
5. **Review of the previous year**

- a. The District Commissioners & District Youth Commissioners review of Scouting in Worthing Scout District
- b. To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts

6. Making appointments

- a. To re-appoint the District President and/or Vice-Presidents
- b. To note any other supporters who may be admitted to membership of the District Scout Council, including former Scouts and parents, by the District Commissioner, the District Trustee Board or the District Scout Council.
- c. To approve the District Commissioner nomination of the District Chair
- d. Election of the District Secretary
- e. Election of the District Treasurer
- f. Elections of members to the District Trustee Board
- g. To approve the District Commissioner nominations to the District Trustee Board
- h. To appoint the Independent Examiner.

7. Close the formal part of the meeting.

8. Presentations.

Worthing District Scout Council

Minutes of Annual General Meeting held at 2nd Worthing HQ on Thursday 29.10.2022 at 7.45 for 8.00pm

Present :- Chair Sally Endersby, DC Al Chartres
plus 8 representatives from the District team
and 16 representatives from groups.

1. Sally Endersby (Chair) **welcomed** all to the meeting.
2. **Apologies** from:- *Angela Cooper, Judy Marshallsay, Evelyn Stanford, Andy Cooper, Ann Hudgell, Noah Stepney, Jamie Busson, Janet Chapman, Joanna Malandain & Mark Scott.*
3. **Approval** of the minutes of the last face to face Annual General Meeting held on 23.09.2019. The minutes were agreed as a true account of the meeting.
Proposed by Mike Hudgell and seconded by Steven Jenkins
4. **To ratify** the Annual Accounts for the years ending 31.03.2020, 31.03.2021
DC Al Chartres explained the circumstances of District Treasurers collating the accounts over

the time, apologised for the small print in the booklet and said that all of the information can be

viewed on the District Web site. He asked if there were any questions – no - and said that emails afterwards will be answered.

Proposed by Stuart Burchett and seconded by Mike Hudgell

5. The Annual Report -

a. DC Al Chartres talked about scouting life in the district during and after the Covid pandemic. Worthing has very much recovered and Scouting life is progressing. He mentioned that the Appointments Advisory Panel only missed a few meetings at the beginning. He recognised the value of the programmes for the youth that the leaders had produced over zoom and the special help that Camp At Home had given – run by the ADC (CS) but for all sections on zoom – all so well attended. Groups actually gained physical leaders from parents who had been so impressed by watching their youngsters interacting with the group leaders on the zoom calls.

b. He noted that money from the sale of the 4th Worthing HQ has been granted to many groups in Worthing District to help them, by paying back to the groups the money that

had been paid to National HQ for membership fees. The Verrall Hall money has so far been very well used.

- c. **Jubilee Celebrations for Scouting** – run by a team of Kayleigh & Paul Livermore, Hannah Fox (all 10th Wor leaders) + Karl Woodfield (2nd Wor) and many others – on Broadwater Green, Thurs evening 2nd June 2022. Supported and funded by the District Executive committee who thanked them for their hard work. The event was so well supported by the public. A separate report from the Jubilee team was given to all & attached to these minutes and the DC's full report is produced in the booklet.
- d. Throughout lockdown The Gang Shows could not take place but in 2022- with a new team- a Gang Show was held at The Pier Pavilion Theatre over the Easter time. Congratulations for a very successful event.

- 6. **The DC** asked the meeting to **affirm the appointments** of the Vice Presidents – Robin Strange, Judy Marshallsay, Angela Cooper and to say that Sally Endersby has been added to the list today.

Proposed by Matt Edwards and seconded by Sam Stenlake.

7 . Nomination for the role of District Chair on the

retirement of the current incumbent Sally Endersby. Sally said how much that she had enjoyed the role over the years and wished the District well for the future.

Kevin Jenkins has agreed to become the new District Chair and was introduced to the meeting.

8. Election of the District Secretary - there were no nominations for this role

9. Election of the District Treasurer – Margaret (Mags) Williams Fuller has agreed to take on this role.

Proposed by the DC and seconded by Steven Jenkins

10. Election of members of the District Scout Council to the District Executive

11. The DC's nominations for members to the members to the District Executive Committee

Stuart Burchett and Ryan Baguley

12. Co-option of members to the District Executive Committee

Mike Hudgell - *proposed by Stuart Burchett and seconded by Matt Edwards*

Barbara Wells – *proposed by Simon Payne and seconded by Louise Scott*

David Willett - *proposed by Julie Moss and seconded by June Chartres*

Simon Payne – *proposed by Hannah Fox and*

seconded by Barbara Wells

13. Election of representatives to the County Scout Council - there were none

14. Appointment of Honorary Independent Examiner -
Mr Sean Western

15. Awards

Award for Merit – Michael Baileff- 1st Findon Valley
plus other groups in the past

Long Service Awards – 5 years – Simon Hardy – 2nd
Goring

Long Service Awards – 10 years – Karl Woodfield –
2nd Worthing

Long Service Awards - 25 Years – Mike Hudgell –
District and also presently – 2nd Worthing

Long Service Awards - 40 years – Sally Endersby – 1st
Findon Valley CSL/GSL, ADC (CS) , & Chair

Wood badge – Mike Hudgell – GSL 2nd Worthing

The meeting was closed by Sally (outgoing Chair) who
thanked 2nd Worthing for hosting the meeting and
providing the refreshments now available.

Worthing District Scouts Council Receipts and Payments Account

	Year start date	Year end date
For the year from	01/04/2022	To 31/03/2023
Receipts and payments		
	2023/03	2022/03
	Unrestricted funds	Unrestricted funds
	£	£
Receipts		
Donations, legacies and similar income		
Membership subscriptions	99,164	68,206
Less: Membership subscriptions paid on (National/County/Area/District)	- 134,844	- 17,008
Net membership subscriptions retained	- 35,680	51,198
Donations	8,192	2,104
Legacies	-	
Gift Aid	-	
Other similar income	-	
Sub total	- 27,487	53,302
Grants		
Maintenance grant	-	
Other grants		
Sub total	-	-
Fundraising (gross)		
Activities Income	58,990	8,523
Jamboree Contributions	13,013	792
General Fundraising	-	
Shop & Badges Income	2,407	6,678
Sub total	74,410	15,993
Investment income		
Bank interest	155	13
CAF and NS&I Accounts	-	13,446
Other Investment Income	-	
Property Rent income		
Loans repaid by group	-	
Sub total	155	13,459
Total Gross Income	47,078	82,754
Asset and investment sales, etc.		
	-	
Total receipts	47,078	82,754

Worthing District Scouts Council Receipts and Payments Account

	Year start date	Year end date
For the year from	01/04/2022	To 31/03/2023
Receipts and payments		
	2023/03	2022/03
	Unrestricted funds	Unrestricted funds
	£	£
Payments		
Charitable Payments		
Youth programme and activities	71,567	18,987
Adult support and training	400	
Rent-Hall Hire	1,836	40
District Expenses	6,325	3,349
Electricity and Gas	114	295
Insurance	956	923
Repairs and Renewals	630	510
Materials and equipment	5,411	2,488
Printing and photocopying	329	
Contribution to camp costs	-	41
Shop/Badge purchases/expenses	362	2,768
AGM and trustee expenses	-	
Jamboree Expenses	21,600	
Donations & Grants paid out	36,368	10,760
Bank Charges	273	235
Sundry		44
Sub total	146,172	40,352
Fundraising expenses		
Detail 1	-	
Detail 2	-	
Detail 3	-	
Other fundraising costs	-	
Sub total	-	-
Total Gross Expenditure	146,172	40,352
Asset and investment purchases, etc.	-	
Total payments	146,172	40,352
Net of receipts/(payments)	- 99,094	42,402
Cash funds last year end	277,723	235,321
Cash funds this year end	178,629	277,723

Statement of assets and liabilities at the end of the year

Statement of assets and liabilities at the end of the year			
		2023/03	2022/03
		Unrestricted funds	Unrestricted funds
		£	£
Cash funds			
Bank current account		13,117	68,642
Bank deposit account		40,800	86,475
Building society account		27,644	27,618
District Explorers		22,483	19,210
CAF Account		55,475	55,475
District Cash plus card accounts		607	1,800
Total cash funds		160,125	259,220
Other monetary assets			
Tax claim		-	-
Debts due from the County/Area/District/Group		18,504	18,504
Insurance claim		-	-
Sub total		178,629	277,724
Difference	Rounding	-	1
Investment assets			
Investment property - detail		-	-
Quoted investments		-	-
Other investments - detail		-	-
Sub total		-	-
Non monetary assets for charity's own use			
Badge stock		-	-
Shop stock		-	-
Other stock		-	-
Land and buildings		-	-
Motor vehicles		-	-
Scouting equipment, furniture etc		-	-
Other		-	-
Sub total		-	-
Liabilities			
Accounts not yet paid		-	-
Expenses incurred but not invoiced		-	-
Subscriptions not yet paid		-	-
Loan - detail		-	-
Other liabilities		-	-
Sub total		-	-
Contingent liabilities and future obligations			
<p>The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 25th September and signed on their behalf by</p>			

District Chair

The last 12 months has seen a steady growth in Scouting numbers and activities across our District, to see our young people again involved in challenging activities, fundraising and supporting community events is so encouraging for the future of Scouting here in Worthing and nationally. I came to this role 12 months ago and as with any new role it has the usual challenges of getting to know the ropes, the language and whilst I don't profess to have got everything straight in my mind so far, I would like to put on record my personal thanks to Al Chartres as District Commissioner for his continued support.

My enduring memory of the year was the New Years Day dip, when so many Explorer Scouts braved the cold icy water of Worthing beach to fund raise towards their trips, well done to those individuals, although I did have a wry smile to see so many leaders who had found key roles on dry land to do that day in support of this event, probably so that they didn't have to brave the cold waters themselves, maybe next time.

This year we have continued to allocate capital funding to groups to help improve their premises or equipment and supported a contingent of Scouts to attend Kandersteg this summer in Switzerland, as well as a smaller group who attended the eventful World Jamboree in South Korea. we will hear more on this later this evening.

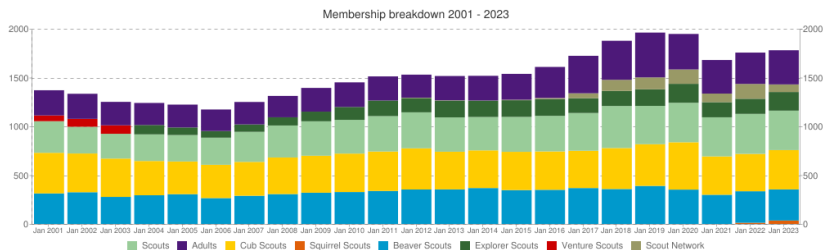
The year ahead, as with so many voluntary organisations, continues to have its challenges to ensure that Scouting programmes can be delivered. I would therefore like to put on record my personal thanks to all those Scouting volunteers across the District who give of their time so generously; without you so much wouldn't happen. But equally I would encourage all our younger Scouts to stop and reflect from time to time on what is being done by so many to allow them to camp, hike, complete the Duke of Edinburgh programme and much, much more and find the time to stop and simply say 'thank-you' to your leaders.

Kevin Jenkins
Chair Worthing District Scouts

District Commissioner

We aim to deliver a quality balanced programme which is Challenging, Relevant and Rewarding for every young person. By the engagement of our youth members by our astoundingly hard-working leaders, our team of Youth Commissioners is ensuring the programme we offer is what they want. The expansion of the Youth Commissioners role over the last few years will hopefully support this process and demonstrate a good aspect of the strategy of the movement, Youth Shaped.

We saw another year of growth across the district, I and others can see we provide quality Scouting, and therefore we see the quantities but unfortunately, the waiting lists increase. We can see that all sections are now growing again, and with the addition of Squirrels Scouting on Worthing is even more relevant than before.



Our inclusivity across every section in the district is broad, and also, I note the percentage of female members across all sections in the district is now 26.6%, within the national target of 25%.

The year has seen new member enquiries increase, and many be placed, however, our waiting list is starting to increase with many parents showing continued interest in the Squirrel section. It is worth considering whilst we do successfully recruit more section adults each year, we need to do more, however, the real next challenge is meeting locations. Some work on locating other premises has already been done and I anticipate that as the population growth of younger families in Worthing continues, use by groups of those premises to offer additional section nights is inevitable.

It falls on us to ensure that Worthing continues to move in the right direction. Strategically as an organisation, we look for growth, inclusivity, and our impact within our communities and we also ensure our young members have a say in our direction. This has been embraced well in Worthing, and I would say Worthing continues to embrace the national strategy. I just can't say thank you enough to those who commit their free time to Scout within Worthing, or anywhere for that matter, we are relevant, progressive, and making real changes to lives in our communities.

Our groups are running well, our adults are completing training, and our compliance with adult safety, safeguarding, security checks and training are all exceptional. Many adults are additionally qualifying for activity and nights away permits, a considerable increase on the past, this is just fantastic news and allows us to provide even more

accessibility to these activities!

Providing this environment has been embraced by many of our new adults, and as I visit many sections this is often commented upon. Our adults are enjoying themselves, having fun and feeling rewarded by seeing their youth members develop and grow. Not all groups have seen their adult numbers swell as well as others, so we need to ensure there is peer support as well as good strategies in place for all groups to successfully recruit new adult volunteers. With this solid foundation, we need to work on expanding our teams further, it would be great to see a place for every young person available at their closest group, and the elimination of excessive waiting lists must be one of our priorities.

Thanks to all, I continue to be proud to have the honour of leading you all.

Al Chartres
District Commissioner

District Youth Commissioner

I joined the district team in January 2023, since joining the team I've had the opportunity to see how the board of trustees operates and join them alongside another DYC in Worthing to ensure there is a youth voice within their decisions.

In May, I was privileged to represent worthing scouts at the coronation of His Majesty King Charles III. Where I Supported the Scouts operation golden orb with duties that included stewarding and supporting members of the public. I was also lucky to be able to watch the ceremony from St James Park.

During the year I've also been invited to different group events such as 8th Worthing's 95th-anniversary camp, where I got to see and take part in different activities, enjoy dinner with them and run some campfire songs for them in the evening.

In June, it was great to see so many young people receive their top awards at the district awards ceremony. This included our very first chiefs scout acorn awards to squirrel scouts.

In July, Worthing explorers and network took part in the Worthing pride parade. It was a very wet Saturday but we came prepared and danced the rain away.

Over the summer, As a newly appointed DYC, I was delighted to join the district explorers for their quadrennial trip to Kandersteg International Scout Centre in Switzerland. Everyone had a fantastic time, and both James and I were pleased to join this event as part of the expedition leadership team.

Over the next year, I am looking forward to ensuring our young people's voices continue to be heard.

Lily Wingrove
District Youth Commissioner

SCOUTS

It's been a busy year for the Scouts with more events back over the last year.

Over the summer term, the raft race returned with a few groups from across the District entering. Well done to 2nd Durrington for taking the trophy this year. In July nearly 100 Scouts and Leaders went to Broadstone Warren for the first District survival camp since 2018. We had another great weekend of weather for the Scouts to build their own shelters and then sleep out overnight in them. We are grateful to the District Trustees for their financial support to make the camp more financially viable. We also saw the return of the District shooting competition. Although there were less entries than in previous years it was still an appreciated event by many Troops.

A massive thank you to all of the adults who have run and supported the events and camps and enabled young people from across Worthing to have such amazing experiences and we look forward to even more Troops joining in with the joint activities over the next year.

Both Karl and myself have also enjoyed our invites to various Troop evenings and camps. It is always to go out and see the diversity of the District. At the end of the summer term, I will finish my time as ADC Scouts but Karl will continue to support the Scouts sections in Worthing even as the role changes through the upcoming transformation.

Steven Jenkins Assistant District Commissioner – Scouts

Steven has kindly done the report for this year, which is much appreciated, however I have much more appreciation for Mr Jenkins than that. Steven has put so much into the role as ADC Scouts and has helped many troops including my own on multiple occasions. He will certainly be missed as my counterpart! I would like to thank both Steven and Al for all their support, I'm not sure my sanity would have held up without them both and would like to wish them the best in their future scouting journey.

I'm sure Steven will never forget ordering enough cheeseburgers at clacket lane services to feed an army!

Thank you.

Yours In Scouting
Karl Woodfield

ADC Scouts

EXPLORERS

The Explorer section continues still with 5 units, the growth of the section having been incorporated into those units, over 200 at the end of the year.

The units are all well-led, and I would like to extend my thanks to all the leaders and other adults running explorer sections across the district!

The units have started to meet together again as the pandemic restrictions lifted, with a joint end-of-summer term evening together swimming and enjoying a BBQ.

When they are not out having fun at such events, the unit members continue to undertake the higher Chief Scout awards, work towards Queen Scouts awards and along this path achieve their Duke of Edinburgh's award.

Many of the Explorers in addition to attending their units also help at younger sections as young leaders and often continue as adult leaders as they turn 18.

Al Chartres
District Explorer Scout Commissioner

Explorers – Excelsior and Nomads

The unit continues with its ongoing meeting arrangements with 1st Ferring, 1st Worthing, 3rd Worthing and 2nd Worthing. A formal partnership arrangement is in place with 1st Ferring ensuring the relationship works for both the Group and the Explorer unit. The unit members come from all over the district and represent Scouts moving on from most groups.

The unit ends the year with numbers of 81 Explorer Scouts representing ages across our age range, 13 – 17. Still high numbers and the split between girls and boys is around 33%/64%.

Several turned 18 during the year and we had to sadly say goodbye to them. I am pleased to say many decided to continue as adult leaders and several more are within Network whilst they study away from home.

With a large and growing Explorer Unit of this size, a large and experienced leadership team is a must. Without the tireless efforts of the team made up of Alison Linley, Stuart Burchett, Mike Hudgell, Steven Jenkins, Zoe Chartres, and Tara Greenhalf. Katie Eyre and Ann Hudgell who are our backup adults who help when needed and are available often at short notice, it would be impossible. A big thanks to the team for turning out each week and dealing with the challenges as they present themselves. The support of the groups previously mentioned, is additionally much appreciated, thanks for their support.

Outcomes for Chief Scouts, and DofE were sadly flat over the Pandemic period, have recovered over 2022 and looking good again as 2023 progresses.

Members of the unit had many separate opportunities to attend night's away events with either the unit or other sections across the county! We attended the first large UK County Jamboree in Kent during the summer of 2022, joining forces with Trident ESU from Mid-Sussex, making a contingent of 45 Explorers. Sadly, Scout Adventures has decided not to continue with Gilwell 24 and Winter camp, 2 of the most popular

camps we routinely offer, so we are looking for alternatives! We again had teams enter the Borderhike in Derbyshire, representing themselves well. Lots of planning and training have been happening during the year for the upcoming trip in the Summer of 2023 to Kandersteg International Scout Camp, with 95 attending from across the district, of which 45 are Excelsior Explorer Scouts. Some of our members were selected to represent Worthing, 12 in total, with 10 of them being members of Excelsior ESU. Lots of fundraising by many for sure!

As the unit has grown so does the diversity of the activities the Explorers decide to undertake for our core programme, the Chief Scouts awards and of course DofE. So many take the opportunity to take the lead and instigate many events and activities, and some we used to do but believed were not so popular and are back in favour are now in the plan for the coming years.

Looking again at the diversity within the DofE programme, at some of the activities undertaken for Volunteering, Skills and Physical the range and nature undertaken is incredibly broad and impressive. Skills range from car mechanics and maintenance to personal care, working out at the Gym popular now for physical and volunteering whilst still often achieved as a Young Leader, a growing number are opting for helping in many of the town's charity shops.

Another year completed, making new friends, seeing old friends, and enjoying scouting!

Al Chartres

Explorer Scout Leader

Explorers – Osprey

At the end of March this year, we had 43 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 24 members of the unit serving as Young Leaders within the group.

Core Programme

The Unit's core program contains two main elements:

1. The Chief Scouts (CS) Awards
2. Nautical Skills / Water Activities

Also central to the programme is the DofE Award:

Bronze – Platinum Award

Silver – Diamond Award

Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community

Physical – improving in an area of sport, dance or fitness activities

Skills – developing practical and social skills and personal interests

Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th Residential section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement. We have had a successful year with these awards, seeing Osprey Explorers achieve:

19 x Bronze Awards – Ronan Gilham, Ben Smith, Logan Wheatley, Imogen Bates, Hannah Crabb, Arden Flint, Ronan Gilham, Ben Haste, Thea Loxham, Megan Mears, Ben Smith, Courtney Trebble, Sudhish Amarasinghe, Robin Brown, Leven Fullman, Ollie Thorpe, Will Griffiths, Kieran Doyle, Hayden Jackson.

4 x Silver Awards – Josh Shanley, Jamie Bunce, Michael Edwards, Javier Marino.

We currently have 20 Explorer's working towards their Bronze award, 12 towards their Silver and 3 towards their Gold.

As stated above, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include coaching sports such as football, swimming and netball, the Durrington Community Cycle Project, helping out at the library, young leading for Girlguiding and teaching robotics.

The Physical Recreation section always includes a wide range of activities. At Bronze level, this year has included badminton, football, dog walking, home workouts, golf, watersports, cycling, running, netball, triathlons, swimming, skateboarding, basketball, martial arts, hiking, trampolining, dance and gym work. At Silver we've had hiking, gym exercise, kung fu, ice skating, running, football, netball and badminton. At Gold we've had hiking.

The Skills section is always interesting as the Explorers show what a wide variety of skills they have and what really interests them. At Bronze these include learning to play various instruments such as guitar, trumpet, drums, piano, clarinet and keyboard, reading, learning various languages such as German and French, painting / drawing, sculpting, performing arts, windsurfing theory, 3D modelling, first aid, animal care, snooker / pool, photography, DIY and cooking. At Silver these include cooking, painting, learning sign language, learning a foreign language, animal care, improving their playing of various instruments such as trombone and piano, script writing, watersports skills, chess and model making. At Gold these include DIY. We held successful expeditions across Bronze and Silver levels this year;

The Bronze qualifier took place in July on one of the hottest weekends of the year, seeing adjustments made to ensure

the safety of all 10 members that took part. All 10 participants passed so well done all!

The Silver qualifier took place in October on arguably one of the wettest weekends of the year (traditional for Osprey) with 7 members taking part and passing! Well done to you too.

I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Paul Chaplain (Bronze & Silver Mentor / Bronze Expedition Leader), Andrew Shakespeare (Silver Expedition Leader), Kev Lawrence (Gold Mentor / Gold Expedition Leader), Steve Briscoe (Expedition Assessor), Lee Martin (Bronze Mentor / Expedition Assistant), Ben Rees (Expedition Assistant), Bryn Clements (Expedition Assistant), Jackson Howard (Expedition Assistant), Sam Rippon (Expedition Assistant), James Keys (Expedition Assistant), Jennah Costan (Expedition Assistant), Dan Corcoran (Expedition Assistant), Rick Worsfold (Bronze Mentor), Lucy Poole (Bronze Mentor) and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.

Camps

The highlight of every year is our grand finale of the Scouting year programme (September – August), Summer Camp. This year, 23 Explorers and 8 Leaders headed to Longridge in Marlow to camp alongside the River Thames and take part in various activities such as white-water rafting, a waterpark, shooting, sailing, Hawaiian party, weir trips, power-boating and many, many more. A big thank you to all the Explorers who attended for making it so fun, the usual faces who attended: Paul, Kev, Lee, Rick, Lucy and

also our extra helpers, Val Lawrence for taking care of all things cooking related and Steve Briscoe who offered a much needed extra pair of hands and years of knowledge and experience. Bring on 2023 in Switzerland!

In April, Starboard Scouts organised and delivered an Expedition Challenge Camp for their oldest Scouts (including some ex-Scouts who were members of Osprey by this point) to help them achieve their Chief Scout Gold Award. Thank you to Sam, Harvey and the team.

In February, Worthing Scouts hosted an outdoor Bivvy Camp for all Explorers to sleep outside overnight, with nothing but a bivvy and a sleeping bag to keep them warm. Well done to the 3 Explorers who survived the -1 degree temperatures and a big thank you to Al (Acting District Explorer Scout Commissioner) for organising the event and Lee for leading the Osprey contingent.

In March, all Explorers attending Kandersteg 2023 were invited to attend a training weekend to get to know the other Explorers and Leaders going on the trip. 13 members of Osprey took part alongside 6 8th Worthing Scouts on hikes, campfires and found out more about the trip so thank you to those who attended. Thank you to Al (Acting District Explorer Scout Commissioner) for organising the camp as well as Kev and Rick for supporting the Osprey contingent.

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year and these are some of the things we have done:

Adventure – DofE Theory, Star Gazing, Ice Skating, eKarting, Bonfire Night, Night Hike, Wide Games, Beach

Stroll, Boating BBQ, Bouldering, Kayaking
International – On The Run
Community – Rick Paul’s Drag Race, Forensic Psychology,
Cinema Trip, District
Swimming / BBQ
Teambuilding – LaserZone, Murder Mystery, Create Your Own
Mini Golf, Basketball, Castaway Cooking,
Osprey Cup
Life Skills – First Aid
Youth Shaped Scouting – Programme Planning, Debate
Evening
Miscellaneous – The Traitors, Xmas Party, Drama With Rick,
Halloween Party

Events

The Worthing Gang Show returned in 2022 and 8th Worthing had 4 members in the cast, 2 of which were Osprey Explorers. Not only that, 2 other members of the cast joined Osprey shortly afterwards. In the production team, Harry (ESL) held the role of Front of Curtain Director and Lucy (AESL) was Assistant Choreographer. In addition, Pet Bladen (ex-Osprey AESL) and Rick (AESL) helped out backstage for the Friday and Saturday shows. Pet was a Dresser and Rick was Front of House. Charlotte Walker, Occasional Helper for Port Scouts, was in charge of Props. To show their support, 8th Worthing bought 52 tickets for the Friday night. 4 Explorers came with Paul and Harry to watch from the audience. In April, 8th Worthing came together for St Georges Day to renew their promise. Representatives from every section walked from Marine Crescent to Worthing Pier.

Thank you to the 12 Explorers and their families for joining us.

8th Worthing held their Celebration of Success, attached to their AGM, in July for the first-time face to face since the pandemic. It was a good occasion to honour the achievements of the Unit and publicise our good news stories to other members and families of the Group. Thank you to the 15 Explorers and their families who came along to show their support and the Trustees for organising.

In September, 6 Explorers headed to Northampton Active to kayak down the UK's first pumped artificial whitewater course. Three pumps control the discharge of water down the 300-metre white water course to enable groups to enhance and improve their skills. Thank you to Paul and Kev for organising and delivering.

In preparation for next year's Summer Camp to Switzerland, Worthing Scouts ran a preparation day for Young People and Adults to get to know each other, talk about the trip and answer any

questions ahead of the signup day. Thank you to Mike Hudgell for organising and the Osprey Explorers and Leaders who attended.

In October, 8 Explorers went on a kayaking / canoeing expedition down the River Medway in Kent. The trip involved an 8-mile paddle from Tonbridge to Yalding with 6 weirs along the way, all with purpose-built canoe passes. Thank you to Paul and Kev for running it and Lee and James Flint for assisting.

On Sunday 13th November, 8th Worthing and Osprey Explorers attended the Worthing Remembrance Parade with 25 Explorers and 5 Leaders giving a very good representation of Osprey. Thank you to all for both looking and acting the part.

Phoenix ESU organised a District Explorer Quiz for all Units so thank you to them for

running it and Lee, Rick and all the attendees.

To celebrate 95 years of 8th Worthing, a group swimming gala was hosted at Lancing College with a variety of races across all sections of the group. Thank you to Sam Fullman for organising the event and to all the Explorers who either took part in races or helped run the races for younger sections. You were all instrumental in the delivery of this event so thank you. A massive well done on top to Chloe and Seb who both achieved medals for their performances in the race.

Leadership Team

Welcome to Tavis Stringer, the newest addition to the Osprey team. Tavis was a Leader with 6th Worthing prior to their closure, with experience as an Assistant Leader for Cubs and Scouts. Tavis also joined already equipped with an archery permit so I'm sure we'll see him put that to good use.

Lastly, thank you to the entire leadership team for making this year possible: Paul Chaplain, Kev Lawrence, Lee Martin, Rick Worsfold, Lucy Poole and Tavis Stringer. Thank you to all 8th Worthing Section Leaders and their teams for their support of the Young Leader programme and to all our Explorers and their families for being a part of the adventure.

Looking forward to what the next 12 months has to offer for Osprey Explorer Unit!

Harry Rippon
Explorer Scout Leader
Osprey ESU

Explorers – Phoenix

I'm pleased to say that our numbers have remained consistent throughout the last year, with new Explorers from Scouts matching those turning 18, and that a number of those leavers have taken up adult leader positions at 1st Goring. Our Leadership team is also settled, which means that there is a range of skills to be able to offer to our young people.

The programme has been varied at usual, from inside team building, taskmaster event and other challenges to outdoor events such as backwards cooking and paddle-boarding.

We've done some D of E expedition work, with a Silver Qualifying expedition planned before Christmas.

We have decided to invest in Unit polo shirts this year, in the

Explorers chosen colours, which is the standard wear at most unit meetings, which has gone down very well with unit members.

Finally, we were pleased to host a District Explorer Quiz at our hall back in February, which we will do again early in the new year.

Richard Young
Explorer Scout Leader
Phoenix ESU

network

Post pandemic, activity has slowly started, and interest in the section has been growing again this last year and an early play to relaunch Worthing Network with some enthusiastic younger members are growing.

Stuart Burchett

District Scout Network Commissioners



Worthing Young Leaders

This year represented a return to “full on” Scouting across the sections we train YLs to support – with the final lifting of National restrictions at the end of February 22, we were able to offer much more in the way of programme.

We welcomed our first squirrel young leaders, and enjoyed adapting what we deliver to the specific needs of the younger age range.

During this year we offered the core module – Prepare for Takeoff 5 times, and two weekends of modules as well as 8 modules during the evening – to cater for individuals diaries.

The unit continues to support the 85 young people who are working with Squirrels/Beavers/Cubs/Scouts throughout Worthing.

Congratulations to those who gained their YL Belt during this year:

- Connor Butler
- Abigail Woodall

Mike Hudgell

Explorer Scout Leader (Young Leaders) Worthing

Worthing District Chief Scout Awards 2023

On Sunday 18th June, the District held the first Chief Scout Awards ceremony since before the pandemic.

Emails were sent to all GSLs containing separate links to a Google form to capture details of those who had earned their awards, with a separate link to send to parents to capture those who could attend.

This came with a few IT challenges we need to address for next time. Some groups were unable to retrieve the information due to the length of time since the badges were awarded.

Invites were sent to CC, CYC, DC, DDCs, DYCs, the District chair and the Mayor of Worthing. The Worthing Herald was also asked to attend but sent their apologies due to not working on Sundays.

The new Deputy Mayor & his wife attended and were so pleased to be able to hand out awards to the YP who had earned them.

The CC, CYC, DC and DYC who attended gave really good speeches, congratulated the YP and awarded them their certificates and woggles, with a huge Hip Hip Hooray instigated by the DC. There were groups photos taken, however, due to issues around photo permissions, nothing was able to be shared with the Worthing Herald or on social media.

The ceremony was held at Worthing College on Sunday afternoon, separated into 3 shorter sections for those receiving:

1. Acorn & Bronze Awards
2. Silver Awards
3. Gold Awards

This is the first time the Acorn Award has ever been awarded in Worthing, and it was amazing to see 7 Squirrels from 2nd Goring receiving their first award and custom-designed woggle to celebrate their achievements.

Due to this event being a post-COVID catch-up, some Explorers were collecting Gold awards,

Scouts collecting Bronze, Silver and/or Gold awards, Cubs collecting Bronze and/or Silver awards and Beavers collecting Bronze.

Overall, the day saw over 140 YP attending to collect their certificates and Woggles, with some additional ones handed out to groups after the event as they hadn't RSVP'd, but attended anyway.

Going forward, it has been suggested that an OSM section be set up for groups to share YP's details once they have achieved an award. This should make contacting them for the next award ceremony easier and would negate the need to rely on groups to pass the information along or fill in Google forms.

None of the team were very happy with the room given at Worthing College.

It's therefore proposed that the next CS award ceremony be held in a less formal environment - potentially at Dappers Lane in the spring. Subject to your approval.

To achieve a very reasonable price of 89p per leather woggle, sufficient quantities were ordered to last a couple of years. 800 in total were ordered.

By way of comparison, Gold award Woggles are available on the Scouts website for £3 each.

Website & Social Media

Our online presence has continued to grow and the District has now joined Instagram. Particularly during lockdowns when Worthing Scouts were taking part in camps at home and promoting these exciting events, parents and young people who had never been part of Scouts wanted to join as they heard about the fantastic opportunities being offered. On average, our social media reaches around 500 people a month.

Our waiting list has continued to grow steadily with over 100 young people of all ages now wanting to join the movement.

Steven Jenkins

District Communication Manager – Media

District Training

Over the last year, the Training Team have been working across the District supporting adults in their many and varied roles, achieving their Wood Badges and completing their training requirements. This year we had the pleasure of awarding a Wood Badge for the District's first Squirrel Drey.

Over the past year, the following adults achieved their Wood Badges:

Jayne Gathergood	Section Leader	8 th Worthing
Sam Rippon	Section Leader	8 th Worthing
Gill Marriott	Section Leader	2 nd Goring
Lou Scott	District Leader	Scouts
Al Chartres	D.E.S.C.	Explorers

Katie Eyre	Assistant Section Leader	Excelsior & Nomads and 1 st Findon Valley
Harvey Cranford	Assistant Section Leader	8 th Worthing
Simon Hardy	Section Leader	2 nd Goring
Mark Mears	Assistant Section Leader	8 th Worthing
James Flint	Section Leader	8 th Worthing
Max Church	Assistant Section Leader	3 rd Worthing
Mark Pearce	Section Leader	1 st Durrington
Andy Blackmore	Assistant Section Leader	8 th Worthing
Juliette Rose	Assistant Section Leader	10 th Worthing
Tim Williams	Section Leader	3 rd Worthing
Matthew Perfect	Section Leader	2 nd Durrington
Christine Whiteman	Assistant Section Leader	2 nd Durrington
Kath Knight (Beavers & Cubs)	Assistant Section Leader	2 nd Worthing
Naomi Norton	Section Leader	1 st Durrington

Congratulations to these adults and to those who are continuing to work through their Wood Badge training.

Thank you again to all the groups who are welcoming the training team to help their adults achieve these awards.

Ann Hudgell

Local Training Manager (training@worthing-scouts.org.uk)

Worthing District Appointments Administration

Members of the panel decided to maintain contact by online zoom calls instead of changing back to face to face. This has been accepted by all new leaders and nobody has expressed a wish not to be contacted via zoom calls. One leader had a face-to-face call with a

member of the panel because she couldn't attend via zoom because of a work commitment on the panel meeting evening – the panel member attended her scout section meeting.

The zoom calls consist of the new applicants being greeted by the DC (Al Chartres) and the Appointments Secretary (Barbara Wells) to be given information, before being invited to “the breakout room” to have an informal chat with a panel of three (Chair Judy Marshallsay every time plus two others).

8 meetings have been held.

New applicants --- 33 with 8 of these being 18 yrs old at the time of the appointment.

Changes and additions to scouting and 13 having left for various reasons-existing roles --- 45 still being in (10 others have changed to GOHs instead of just leaving – maybe giving themselves time to have a break before returning to scouting).)

From the Appointments Secretary – I wish to thank Judy (Chair of the panel) for her continued support and the other members of the panel – who at short notice as well as attending their own specific dates – will step in when another member cannot attend. Thank you all. Plus thank you to Al for his continued hosting of the zoom calls (in most instances).

Barbara Wells
Appointments Secretary

The Future

We have seen the early objectives of the transformation project starting to have an effect.

A new DC for Worthing, new ideas, new energy, leading the district to future success, I wish them all the best for the future.

Al Chartres
District Commissioner.